

United Nations Global Compact (UNGC) Communication on Progress: CoP 2021

Criterion	Description	One Report 2021 (Page)/ EGCO Website
1	The CoP describes mainstreaming into corporate functions and business units.	- Sustainability Management - Sustainability at EGCO Overview
2	The CoP describes value chain implementation.	- Supply Chain Management - Supply Chain Management Overview - Performance Summary: Economic - One Report 2021 (P. 62-63)
3	The CoP describes robust commitment, strategies or policies in the area of human rights.	- Human Rights Policy - Human Rights Overview - One Report 2021 (P. 170)
4	The CoP describes effective management systems to integrate the human rights principles.	- Human Rights Due Diligence - Human Rights Dialogues with Suppliers - Human Rights Risk Assessment - Grievance Management and Remediation - Reinforcing Human Rights into Corporate Culture - Human Rights Overview - One Report 2021 (P. 170)
5	The CoP describes effective monitoring and evaluation mechanisms of human rights integration.	- Performance Summary: Social - EGCO Group Human Rights Implementation
6	The CoP describes robust commitment, strategies or policies in the area of labor.	- Employee Management - Human Rights Policy - Diversity and Inclusion - Our Employees Overview - One Report 2021 (P. 170)
7	The CoP describes effective management systems to integrate the labor principles.	- Human Rights Risk Assessment - Grievance Management and Remediation - One Report 2021 (P. 170)
8	The CoP describes effective monitoring and evaluation mechanisms of labor principles integration.	- Performance Summary: Social
9	The CoP describes robust commitment, strategies or policies in the area of environmental stewardship	- One Report 2021 (P. 85-90) - Environmental Management System and Investments Overview - Energy Efficiency Management - Air Quality - Sustainable Water - Waste Management - Biodiversity Overview - Climate Strategy and Market Opportunities Overview

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10	The CoP describes effective management systems to integrate the environmental principles.	- One Report 2021 (P. 85-90) - Environmental Management System and Investments Overview - Energy Efficiency Management - Air Quality - Sustainable Water - Waste Management - Biodiversity Overview - Climate Strategy and Market Opportunities Overview
11	The CoP describes effective monitoring and evaluation mechanisms for environmental stewardship.	- Performance Summary: Environment
12	The CoP describes robust commitment, strategies or policies in the area of anti-corruption.	- One Report 2021 (P. 175-176) - Corporate Governance Overview - Business Conduct, Ethics and Compliance Overview
13	The CoP describes effective management systems to integrate the anti-corruption principles.	- One Report 2021 (P. 175-176) - Corporate Governance Overview - Business Conduct, Ethics and Compliance Overview
14	The CoP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption.	- Performance Summary: Governance
15	The CoP describes core business contributions to UN goals and issues.	- EGCO and Sustainability Development Goals (SDGs)
16	The CoP describes strategic social investments and philanthropy.	- Corporate Social Responsibility Overview - Performance Summary: Economic
17	The CoP describes advocacy and public policy engagement.	- EGCO and Sustainability Development Goals (SDGs)
18	The CoP describes partnership and collective action.	- Corporate Social Responsibility Initiatives - Organization Contributions
19	The CoP describes CEO commitment and leadership.	- One Report 2021 (P. 13-14) - Sustainability Manual
20	The CoP describes Board adoption and oversight.	- One Report 2021 (P. 24-25, 110, 191-192) - Sustainability Management - Corporate Governance Framework and Structure - Corporate Governance Overview
21	The CoP describes stakeholder engagement.	- Stakeholder Engagement