



## 2022 EGCO's KPIs

KPIs		
<b>Financial</b>	KPI 1	Increase Market Capitalization
<b>Customer</b>	KPI 2	Present Value of New Projects
	KPI 3	Investment on New Business Projects
	KPI 4	New MWh from Renewable Projects
	KPI 5	Decrease CO <sub>2</sub> Intensity
<b>Internal Process</b>	KPI 6	Net profit achieves Return on Equity (ROE)
	KPI 7	Dividend received from operating asset
	KPI 8	Injury Severity Rate (Employee & Contractor)
<b>Learning &amp; Growth</b>	KPI 9	Percentage of Employee Engagement
	KPI 10	DJSI result
	KPI 11	Corporate Governance results