



2022 President KPIs

KPIs		
Financial	KPI 1	Increase Market Capitalization
Customer	KPI 2	Present Value of New Projects
	KPI 3	Investment on New Business Projects
	KPI 4	New MWh from Renewable Projects
	KPI 5	Decrease CO ₂ Intensity
Internal Process	KPI 6	Net profit achieves Return on Equity (ROE)
	KPI 7	Return on Asset (ROA)
	KPI 8	Return on Invested Capital (ROIC)
Learning & Growth	KPI 9	Percentage of Employee Engagement
	KPI 10	DJSI result
	KPI 11	Corporate Governance results