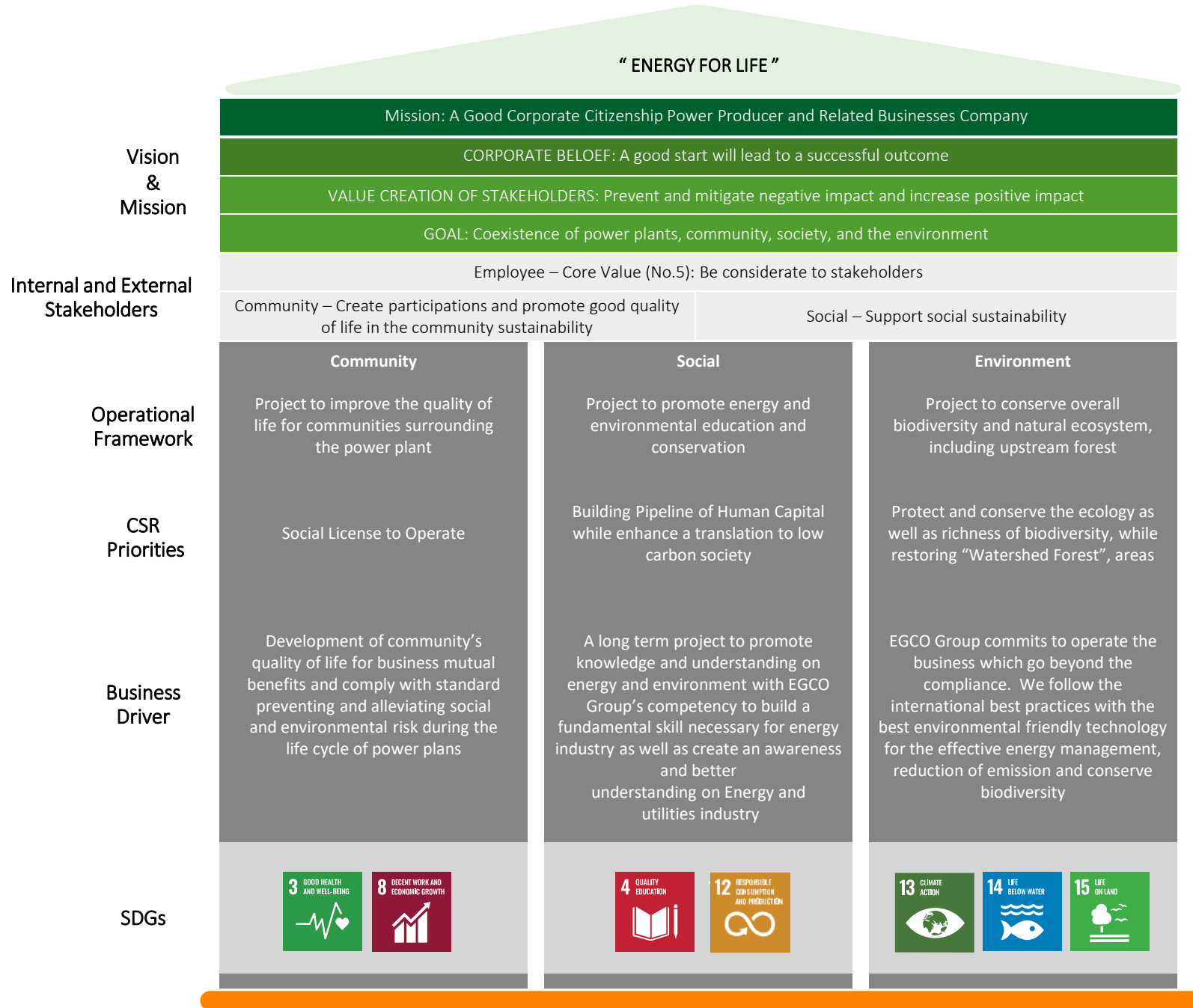




Corporate Citizenship & Philanthropy

Corporate Citizenship Strategy



“ ENERGY FOR LIFE ”

Mission: A Good Corporate Citizenship Power Producer and Related Businesses Company

Vision & Mission

CORPORATE BELIEF: A good start will lead to a successful outcome

VALUE CREATION OF STAKEHOLDERS: Prevent and mitigate negative impact and increase positive impact

GOAL: Coexistence of power plants, community, society, and the environment

Internal and External Stakeholders

Employee – Core Value (No.5): Be considerate to stakeholders

Community – Create participations and promote good quality of life in the community sustainability

Social – Support social sustainability

CSR Priorities

Community

Social

Environment

Key Initiatives

- Develop of life quality surround around power plants of 85 projects
- Local Employment;
- Occupational Skills Development;
- Education and Learning Support;
- Health and Safety Promotion;
- Infrastructure Development, Encourage the Preservation of Religion Culture, and other Community Relation Activities;
- Natural Resources Conservation.

- Initiatives to sort waste to reduce GHG emissions and promote volunteering according to the core vale of “EGCO Ecosystem”
- Rong Fai Pha Phee Rong Rien Nong initiative started an “Power Teacher Online Course” by supporting teachers from elementary to high school level to build skills on teaching energy and environment subjects using online media.
- Khanom Power Plant Learning Center
- GreeNEducation Learning Center (solar)
- Special activities and promotion of energy and environmental conservation
- Power plant open house project (suspended operations due to COVID-19 outbreak)

- Initiatives on biodiversity database in Khanom power plant (continued from 2020)
- Protecting animal population and increasing green space project in power plants
- Biodiversity preservation and restoration project to enhance marine ecosystem
- Sea turtle conservation project by Quezon Power Plant, Philippines
- Bird and bat population monitoring project by Boco Rock Wind Farm, Australia
- Raising an awareness and creating involvement in decreasing ocean waste project
- Conservation and restoration of watershed forests by Thai Rak Pa Foundation.

Business KPIs

- Number of volunteer hours
- Number of grievances
- Satisfaction score
- Number of community development projects
- Frequency of community relations activities
- Public relations value to build positive impacts to EGCO Group/ awards/ certified standards

- Number of volunteer hours
- Percentage of waste sorted
- Volume of CO2 emissions reduced
- Satisfaction score – percentage of knowledge increased for participants
- Public relations value to build positive impacts to EGCO Group/ awards.

- Percentage of power plants with biodiversity preservation and mitigation plan
- Percentage of projects with biodiversity assessment
- No environmental grievances
- Public relations value to build positive impacts to EGCO Group/ awards

Social and Environmental KPIs

- Percentage of local employment
- Number of benefit persons
- Promotion of projects improving quality of life
- Monetary support on community development
- Continuity of participation in community relations activities of at least 2 activities per month

- Number of benefit persons (students, schools)
- Percentage of participant’s knowledge and understanding
- Percentage of waste sorted
- Volume of CO2 emissions reduced

- Number of living organisms as an indicator for biodiversity in Khanom power plant, Nakhon Si Thammarat and Quezon power plant, Philippines
- Number of trees counted and collected data on green space in Khanom power plant
- Amount of carbon collected in trees from green space in Khanom power plant
- Percentage of aquatic animals released to nature/ receive care
- Number of Mangrove trees and the percentage of trees survived
- Number of bird and bat population (Boco Rock Wind Farm)
- Restoration of forest area (by Thai Rak Pa Foundation)

Inputs: What's contributed?	Outputs: What happens?	Impacts: What changes?
<p>How (form of contribution)</p> <p>Cash</p> <p>Time</p> <p>In-kind (including pro bono)</p> <p>Management costs</p> <p>Why (driver for contribution)</p> <p>Charitable gifts</p> <p>Community investment</p> <p>Commercial initiatives in the community</p> <p>What (issue addressed)</p> <p>Education</p> <p>Health</p> <p>Economic development</p> <p>Environment</p> <p>Arts and Culture</p> <p>Social welfare</p> <p>Emergency Relief</p> <p>Where (Location of activity)</p> <p>Europe</p> <p>Middle East & Africa</p> <p>Asia Pacific</p> <p>North America</p> <p>South America</p>	<p>Community outputs</p> <p>Individuals reached/supported</p> <p>Type of beneficiary</p> <p>Organizations supported</p> <p>Other company-specific output measure (e.g. environment)</p> <p>Business outputs</p> <p>Employees involved in the activity</p> <p>Media coverage achieved</p> <p>Customers/consumers reached</p> <p>Suppliers/distributors reached</p> <p>Other influential stakeholders reached</p> <p>Leverage (additional resources from other sources)</p> <p>Total leverage split by:</p> <ul style="list-style-type: none"> Payroll giving Other employee contributions Customers Other organizations / sources <p>Employees involved in own time</p> <p>Hours contributed in own time</p> <p>Foregone Income</p>	<p>Community impacts</p> <p>On people i: Depth of impact</p> <ul style="list-style-type: none"> Made a connection Made an improvement Made a transformation <p>On people ii: Type of impact</p> <ul style="list-style-type: none"> Behavior or attitude change Skills or personal effectiveness Quality of life/well-being <p>On organizations</p> <ul style="list-style-type: none"> Improved or new services Reached more people or spent more time with clients Improved management processes Increased their profile Taken on more staff or volunteers <p>On the environment</p> <ul style="list-style-type: none"> Impact on the environment Impact on environmental behavior <p>Business impacts</p> <p>On employee volunteers</p> <ul style="list-style-type: none"> Job-related skills Personal well-being Behavior change <p>On the business</p> <ul style="list-style-type: none"> Human resource benefits Stakeholder relations/perceptions Business generated Operational improvement delivered Uplift in brand awareness