

Corporate Citizenship & Philanthropy 3.6.1 – Corporate Citizenship Strategy

CSR Priorities and Progress Report

EGCO's CSR Strategy



" ENERGY FOR LIFE "

	Mission: A Good Corp	orate Citizenship Pow	er Producer and Relate	d Businesses Company	
Vision	CORPORATE BELOEF: A good start will lead to a successful outcome				
& Mission	VALUE CREATION OF STAKEH	OLDERS: Prevent and r	nitigate negative impac	ct and increase positive impact	
	GOAL: Coexister	nce of power plants, co	ommunity, society, and	the environment	
Internal and	Employee	e – Core Value (No.5):	Be considerate to stake	cholders	
External Stakeholders	Community – Create participations and pro of life in the community sustai		Social –	Support social sustainability	
	Community	Soc	cial	Environment	
Operational Framework	Project to improve the quality of life for communities surrounding the power plant	Project to prom environmental conser	education and	Project to conserve overall biodiversity and natural ecosystem, including upstream forest	
CSR Priorities	Social License to Operate	Building Pipeline while enhance a t carbon	ranslation to low	Protect and conserve the ecology as well as richness of biodiversity, while restoring "Watershed Forest", areas	
Business Driver	Development of community's quality of life for business mutual benefits and comply with standard preventing and alleviating social and environmental risk during the life cycle of power plans	A long term pro knowledge and u energy and enviro Group's compet fundamental skill ne industry as well as c and b understanding utilities	nderstanding on nment with EGCO tency to build a ecessary for energy reate an awareness etter	EGCO Group commits to operate the business which go beyond the compliance. We follow the international best practices with the best environmental friendly technology for the effective energy management, reduction of emission and conserve biodiversity	
SDGs	3 GOOD HEALTH AND HELEBERG	4 CULATY EDUCATION	12 ASSOCIATE	13 CLIMATE II IF RELOW MATER III OKLAND III OKLAND III OKLAND	

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ECGO's Corporate Social Responsibility Strategy: Community

Inputs	Outputs		Impact	
łow	Social and Environmental Outputs		Social and Environmental Impacts	
How Form of Contribution • Cash • Time • In-kind • Management costs • Education • Health • Economic development • Environment • Emergency relief • Social welfare Location of Activities : Country 85 Projects in 2021 covering 6 main aspects • Local employment • Occupational skills development • Education and learning support • Health and safety promotion • Infrastructure development, • Encourage the preservation of religion, culture, an other community relation activities • Natural resources conservation	ucation 100% of households in target 100% of communities in target Type of beneficiary Households Communities organization supported 100% of targeted local authori administrative organization et 100 Educational Institutions 24 major COVID-19 Center Ho 3 Private organizations and no Other company specific output me 80% of local employment (Tar, Monetary support for commu Support quality of life improve 	ted areas ities e.g. Provincial governmental organizations, District/Sub-district c. ispitals and 100% of local Public Health Hospitals on governmental organizations (Being member of CSR/SD networks) easures get 80%) nity development	 Social and Environmental Impacts On society: depth of impact Made a connection: 100 Educational Institutions, 24 COVID-19 Center Hospitals, and 3 Private Organiza and NGOs. Made an improvement: 85 projects of communities development and relations. Made a transformation: Local Employment (80% of employment) On society: type of impact Behavior or attitude change Local employment Occupational skills development Education and learning support Health and safety promotion Infrastructure development Education and learning support Skills or personal effectiveness Occupational skills development Education and learning support Health and safety promotion Infrastructure development Education and learning support Health and safety promotion Infrastructure development Education and learning support Health and safety promotion Infrastructure development Encourage the preservation of religion, culture, and other community relation activities Natural resources conservation 	
			Impact on the environment Natural resources conservation 	Impact on environmental behavior Natural resources conservation
	Business Outputs		Business Impacts	
	 100% of employees in CSR sec performance evaluation. Media covered achieved 245 media supported in EGCO Customer/consumers reached 1 customer engaged in commite Other influential stakeholder r 100% of targeted Local author 100% of targeted Educational 100% of targeted Public organ 	unity development activities reached rities Institutions nizations nizations and non governmental organizations	 On the business Human resourced benefits Stakeholder relations/perceptions Business generated Operational improvement delivered Uplift in brand awareness Improved or new services Reached more people or spent time with clients/customers Improved management processes Increased company profile and brand recognition 	On employee volunteers Job-related skills Personal well-being Behavioral change

- 100% of plants survey, evaluate, and prepare for the mitigation plan and as part of the EIA.
- 85% as satisfaction rate in 2021 (Target: not less than 85%) For Khanom Power Plant, satisfaction score is 94%
- Zero grievances from the local communities around the power plants

ECGO's Corporate Social Responsibility Strategy: Social

Inputs		Outputs	Impact	
How		Social and Environmental Outputs	Social and Environmental Impacts	
How Form of Contribution Issues Addressed • Cash • Education • In-kind • Health • Management costs • Environment • Social welfare • Social welfare Location of Activities : Country • Khanom Learning Center • Khanom Learning Center • GreeNEDucation Learning Center (solar) • Special activities and dissemination of knowledge materials promoting energy and environmental conservation • Power plants open house project		 Individual reached/ supported 11,694 persons visited in Khanom Learning Center 113 students receiving awarded scholarships of Rong Fai Fha Phee, Rong Rien Nong Project Type of beneficiary Local youths or students Teachers in Educational Institutions Officers in Public organizations Staff in private organizations General public Organization supported 80 Educational Institutions % of knowledge gain More than 85% of visitors with better understanding on energy, energy generation, and environment (target is not less than 80%) 	 On society: depth of impact Made a connection: 11,694 persons who can report some limited change as a result of the activities Made an improvement: students in 80 schools who can report some substantive improvement in their lives as a the activities Made a transformation: 25 persons who can report an enduring change in their circumstances, or for whom a clean be observed, as a result of the improvements made. Made a development: Collaboration with the Office of the Basic Education Commission Ministry of Education to online training course for teacher under topic "Digital Learning in 21st century classroom for energy and enviror conservation and sustainability" On society: type of impact Behavior or attitude change Special activities and dissemination of knowledge materials promoting energy and environmental conservation Power plants open house project Skills or personal effectiveness Rong Fai Fha Phee, Rong Rien Nong Project Khanom Learning Center GreeNEDucation Learning Center (solar) Impact on the environment Impact on the environment Special activities and dissemination of knowledge materials promoting energy and environmental conservation GreeNEDucation Learning Center (solar) 	
		Business Outputs	Business Impacts	
		 Employee involved in the activity 3,094 hours of employees engaged in social activities 100% of employees who participate the project can improve communication, strategic thinking, soft skill Media covered achieved 245 media supported in EGCO's CSR activities Customer/consumers reached Number of customer engaged in social activities Other influential stakeholder reached 80 Educational Institutions Office of Basic Education, Ministry of Education. Other company specific output measures 322,650,000 THB of PR Value 92.23% of the visitors understood the key knowledge of the learning center 4.5 (90%) Satisfaction rate of participants (Khanom Learning Center) Zero compliant from community 	On the business Human resourced benefits Stakeholder relations/perceptions Business generated Operational improvement delivered. Uplift in brand awareness Improved or new services Reached more people or spent time with clients/custon Improved management processes Increased company profile and brand recognition	On employee volunteers • Job-related skills • Personal well-being • Behavioral change

• More than 70% of participants better understand of EGCO Group's business and energy industry

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Inputs		Outputs	Impact	
How		Social and Environmental Outputs	Social and Environmental Impacts	
Form of Contribution Cash Time In-kind Management costs	Issues Addressed • Education • Health • Economic development • Environment • Emergency relief • Social welfare	 Individual reached/ supported 120 students and teachers participated in EGCO Thai Rak Pa Youth Camp 285 youths participated in watershed forest area expedition 135 youths participated in Thai Youth loves the Forest Camp 25 households generated extra income in Watershed Forest Conservation Project 9 communities participated in Watershed Forest Conservation Project 	 On society: depth of impact Made a connection: 540 students/youths and 5 communities who can report some limited change as a result of the activities throparticipated in EGCO's projects and camps. Made an improvement: Millions of aquatic animals released back to the nature, Thousands of mangroves and trees planted and survived, etc. Made a transformation: 25 households who can report an enduring change in their circumstances, or for whom a change can be observed, as a result of the improvements made (extra income) On society: type of impact 	
 Social welfare Location of Activities : Country Activities in 2021 Protect animal population and increase green space project Preservation and restoration of biodiversity project to enhance marine ecosystem Sea turtle conservation project by Quezon Power Plant Bird and bat population monitoring project by Boco Rock Wind Farm, Australia (BRWF) Raise awareness and create involvement in decreasing trash at sea project Conservation and restoration of watershed forests by Thai Rak Pa Foundation 			 Behavior or attitude change Protect animal population and increase green space project Preservation and restoration of biodiversity project to enhance marine ecosystem Sea turtle conservation project by Quezon Power Plant Bird and bat population monitoring project by Boco Rock Wind Farm, Australia (BRW Raise awareness and create involvement in decreasing trash at sea project Conservation and restoration of watershed forests by Thai Rak Pa Foundation Skills or personal effectiveness Preservation and restoration of biodiversity project to enhance marine ecosystem Conservation and restoration of watershed forests by Thai Rak Pa Foundation Skills or personal effectiveness Preservation and restoration of biodiversity project to enhance marine ecosystem Conservation and restoration of watershed forests by Thai Rak Pa Foundation Impact on the environment Protect animal population and increase green space project Preservation and restoration of biodiversity project to enhance marine ecosystem Sea turtle conservation project by Quezon Power Plant Bird and bat population monitoring project by Boco Rock Wind Farm, Australia (BRWF) Raise awareness and create involvement in decreasing trash at sea project Conservation and restoration of watershed forests by Thai Rak Pa Foundation 	 (F) Quality of life or well-being Generated extra income for households Impact on environmental behavior Preservation and restoration of biodiversity project to enhance marine ecosystem Raise awareness and create involvement in decreasing trash at sea project Conservation and restoration of
		Business Outputs	Business Impacts	watershed forests by Thai Rak Pa Foundation
		 Employee involved in the activity Hours of employees engaged in environment activities Media covered achieved 245 media supported in EGCO's CSR activities Customer/consumers reached Numbers of customer engaged in environment activities Other influential stakeholder reached 	 Human resourced benefits Stakeholder relations/perceptions Job Person 	loyee volunteers -related skills sonal well-being avioral change

• Reached more people or spent time with clients/customers

• Increased company profile and brand recognition

Improved management processes

• Local authorities, Educational Institutions, Public/ Private

organizations and non governmental organizations

• 100% of EGCO Group's power plant has biodiversity impact

Other company specific output measures

prevention/mitigation measures • Zero environmental grievances

• 322,650,000 THB of PR Value

Reference

Inputs: What's contributed?	Outputs: What happens?	Impacts: What changes?
How (form of contribution)	Communityoutputs	Community impacts
How (form of contribution) Cash Time In-kind (including pro bono) Management costs Why (driver for contribution) Charitable gifts Community investment Commercial initiatives in the community What (issue addressed) Education Health Economic development Environment Arts and Culture	Individuals reached/supported Type of beneficiary Organizations supported Other company-specific output measure (e.g. environment) Business outputs Employees involved in the activity Media coverage achieved Customers/consumers reached Suppliers/distributors reached Other influential stakeholders reached	On people i: Depth of impact Made a connection Made an improvement Made a transformation On people ii: Type of impact Behavior or attitude change Skills or personal effectiveness Quality of life/well-being On organizations Improved or new services Reached more people or spent more time wir clients Improved management processes Increased their profile Taken on more staff or volunteers
Social welfare Emergency Relief Where (Location of activity) Europe Middle East & Africa Asia Pacific North America South America	Leverage (additonal resources from other sources) Total leverage split by: Payroll giving Other employee contributions Customers Other organizations / sources Employees involved in own time Hours contributed in own time Foregone Income	On the environment Impact on the environment Impact on environmental behavior Business impacts On employee volunteers Job-related skills Personal well-being Behavior change On the business Human resource benefits Stakeholder relations/perceptions Business generated Operational improvement delivered Uplift in brand awareness