

KPIs		
Financial	KPI 1	Net Profit achieve the target
	KPI 2	Operating Cost
	KPI 3	Dividend Distribution
Customer	KPI 4	Stakeholder Satisfaction
Internal Process	KPI 5	Equivalent Availability Factor (EAF)
	KPI 6	Forced Outage Factor (FOF)
	KPI 7	Heat rate for Thermal Power Plant Fuel Management for Biomass Power Plant
	KPI 8	Injury Severity Rate (ISR)
	KPI 9	No Lost Time Injury (LTI)
	KPI 10	Emissions
	KPI 11	CO2 Intensity (Scope 1&2)
Learning & Growth	KPI 12	Initiates Innovation Projects
	KPI 13	No Corruption Occurrence