

EGCO No. 130/137

2 June 2023

Subject: Corporation in EGCO's Human Rights Commitments

Attention: Business Partners and Suppliers<sup>1</sup>

Electricity Generating Public Company Limited, or EGCO, promotes and encourages respect for human rights throughout the company and in its value chain. EGCO commits to complying with the law and regulations governing the protection of human rights at the national and international levels. EGCO complies with our Good Corporate Governance Principles and Code of Business Ethics to ethically conduct our business, with good corporate governance and with respect for the human rights of our stakeholders and rights holders that may be affected by our business activities.

We communicate our intention through the human rights policy and embed it in the EGCO Group's culture. EGCO adheres to its human rights policy and commitment in alignment with the Universal Declaration of Human Rights (UDHR), the Core Conventions of the International Labor Organization (ILO Conventions) and the United Nations Guiding Principles on Business and Human Rights (UNGP). We hereby affirm our dedication to advancing our principles within our realm of influence by implementing them into our strategies, management, culture and day-to-day operations.

As a testament to our commitment, we are communicating with our stakeholders to emphasize our adherence to respecting human rights for all our rights holders (i.e., employees, suppliers, customers, and communities) and comply with our policies, including our Human Rights Policy, EGCO Good Corporate Governance Principles and Code of Business Ethics, EGCO Supplier Code of Conduct, Whistleblowing Policy and other EGCO policies<sup>2</sup>.

We require that our Business Partners and Suppliers to comply with EGCO's human rights commitments as outlined in Human Rights Policy and related policies.



Mr. Thepparat Theppitak

President

<sup>1</sup>Business Partners: This refers to agents, lobbyists and other intermediaries, associate companies, joint venture and consortia partners, governments, customers and clients. Suppliers: This refers to companies, individuals, or groups of individuals who are responsible for supplying raw materials, equipment and services for EGCO. This includes suppliers, contractors, subcontractors, brokers, consultants, distributors, franchisees or licensees, home workers, independent contractors, manufacturers, primary producers and wholesalers.

<sup>2</sup>Refer to relevant policies in our human rights policy