Sustainable Business Policy

Electricity Generating Public Company Limited Group

EGCO Group has a vision to be a leading Thai company in sustainable power generation, with a commitment to preserving the environment and contributing to social development. This entails continuous and stable growth, earning recognition and trust from stakeholders and the public, based on good corporate governance and responsibility toward stakeholders.

To achieve this vision, the EGCO Group has established the Sustainable Business Policy as follows:

1. **Enhancement of Operational Excellence in line with International Standards**

   Be committed to operational excellence across all dimensions, economic, environmental, community, and social, in a balanced manner. Establish appropriate governance mechanisms, monitoring, key performance evaluation, and sustainability performance reviews to ensure alignment with the Company's strategy, business context, and stakeholders' expectations. Along with integrating sustainability practices systematically into business processes.

2. **Impact Management and Value Creation for Stakeholders**

   Minimize negative impacts and enhance positive impacts on stakeholders, environment, community, and social. Emphasize the consistent, transparent, and principle-based stakeholder engagement process through appropriate and diverse channels, in order to align business operations with stakeholder expectations and foster long-term trust.

3. **Promotion of Sustainability throughout the Value Chain**

   Support and strengthen the sustainability competencies of suppliers, business partners, as well as companies or entities in which the EGCO Group is involved in business activities, in order to elevate sustainability standards and practices across the entire value chain.

4. **Transparent and Credible Disclosure**

   Disclose sustainability information in a transparent and equally accessible manner. Ensure that verification and assurance processes are in place to enhance data credibility and align with international sustainability reporting standards and stakeholder expectations.

The Company implements the Sustainable Business Policy based on the following key principles:

Economic and Corporate Governance Dimension

The Company conducts its business with integrity and transparency, in accordance with good corporate governance principles, and free from fraud and corruption. It promotes innovation in business, social, and digital transformation, while striving to create added value for the organization and its stakeholders. The Company systematically manages information security, personal data protection, privacy, artificial intelligence, and cybersecurity. At the same time, it strengthens customer relationship management to meet expectations and continuously improves performance. In addition, sustainability-related risks and opportunities are managed in alignment with the Company's strategy and enterprise risk management processes, enabling the organization to achieve its objectives in a sustainable manner.

Environmental Dimension

The Company is committed to systematically and effectively managing environmental impacts arising from its operations throughout the value chain. This includes energy management, water resource conservation, air quality management, climate change mitigation, adaptation and transition, greenhouse gas emissions management, and the promotion of resource efficiency in line with circular economy principles. The Company also focuses on biodiversity protection in its areas of operation, as well as continuous management of other environmental aspects, in order to prevent, mitigate, and manage potential adverse impacts on the environment, communities, and society.

Social Dimension

The Company places importance on social development, as well as the well-being and living environment of communities surrounding its power plants and nearby areas, to enable sustainable coexistence. It is committed to promoting strategic human resource development, enhancing capabilities, strengthening employee engagement, and fostering equality and diversity. This is undertaken alongside the management of occupational health and safety in accordance with international standards, as well as respect for human rights and labor rights, to ensure that the Company's operations do not adversely affect employees and stakeholders throughout the value chain.

In this regard, the Board of Directors and management shall adhere to, support, and promote the implementation of this Sustainable Business Policy across the EGCO Group, including employees, suppliers, business partners, as well as companies or entities in which the EGCO Group participates in business activities. This is to ensure alignment with the Policy and to drive the sustainable growth of the organization, alongside the sustainable development of society.

This is hereby announced for acknowledgement and compliance by all concerned.

This Policy shall be effective as of 26th June 2026

Announced on 26th June 2026

(Mr. Prasert Sinsukprasert)

Chairman

Note: An English version of the Sustainable Business Policy has been prepared from the Thai version. In the event of a conflict or a difference in interpretation between the two languages, the Thai version shall prevail.

Version History

Version	Description and Reason for change	Approved Date
1.0	Initial Release	
2.0	Update content based on current sustainability practices and updated materiality issues	29th June 2026